
From: Deepak Srivastava <deepak.srivastava@gladstone.ucsf.edu> on behalf of Deepak Srivastava
Sent: Monday, October 9, 2023 6:12 PM
To: Gladstone All
Subject: [Gladstone All] Re: Recent Events in the Middle East

Hello again,

I want to emphasize that we pride ourselves at Gladstone for our diversity and commitment to respect for one another's cultural backgrounds and differing beliefs. The conflict in Israel and Gaza is personal to so many people, including those in our very own community, as demonstrated by the emails you've seen today.

I fear that the emotion associated with the severe events that have occurred in the last few days—and more that may be to come—could divide us in ways that would not be conducive to the important mission we are all here to do, which is to save lives. For this reason, I want to ask you all to refrain from sending emails to Gladstone-All on this topic, which is not a good forum for a meaningful discussion.

I want to emphasize that Gladstone is a safe space for everyone, no matter your opinion. At the same time, we should not allow any form of disrespectful speech, actions, or violence under any circumstances. Let's continue to honor Gladstone's values and extend empathy and respect to one another.

Sincerely,

Deepak

On Mon, Oct 9, 2023 at 3:18 PM Deepak Srivastava <deepak.srivastava@gladstone.ucsf.edu> wrote:

Dear Colleagues,

I write to you today following the tragic violence and loss of lives in the Middle East. These incidents have undoubtedly been a source of concern and have implications for many of you and for our scientific partners who call the region home.

I extend my deepest sympathies to the families of those who have lost their lives and to the many who have been injured.

It's important to acknowledge the emotional toll that events like these can take on individuals and communities, and Gladstone is committed to providing assistance to anyone who needs support. I have been so worried about the suffering that we are witnessing and the pain that lies ahead in the weeks to come, which will likely be very difficult.

If you need to talk with someone right away, the [Employee Assistance Program \(EAP\)](#) is available 24 hours a day, 7 days a week, to provide confidential resources and referrals that can support you. Gladstone's [Counseling and Wellness Center](#) is also available at no cost to you. You can make a telehealth or in-person appointment that's strictly confidential.

As we process these horrific events and anticipate what might unfold, let us maintain a sense of empathy within our diverse community, ensuring that our work continues to be a force for good and progress in the world.

Best wishes,

Deepak

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